



Family Connects Medical Director

Illuminate Colorado is a statewide 501(c)(3) organization working to strengthen families, organizations and communities to prevent child maltreatment. With a research-based approach that emphasizes building promotive and protective factors, we address systemic and multi-sector issues by collaborating with families and partners at the community, state and national level to develop and implement powerful programs, policies and initiatives that keep kids safe in Colorado. Our organization is working to build an inclusive and diverse team of passionate experts who value each other's differing lived experiences and backgrounds.

Illuminate Colorado is seeking a Family Connects Medical Director to lead the State Intermediary functions related to medical and clinical leadership in partnership with the demonstration and local communities in Colorado.

Family Connects is an evidence-based approach to supporting all newborns and their families. As a universal home visitation model, Family Connects implementation is designed to create mechanisms, building on local community capacity and interests, that will provide all new parents, prenatally or at birth, systematic opportunities to discuss and learn about their concerns and be connected to the parent support resources available in their communities. The home visits are performed by registered nurses and include both an infant and maternal physical assessment, with the infant assessment being more comprehensive. As the state intermediary, Illuminate Colorado is partnering with Family Connects International to work with communities to plan for the model's implementation and sustainability across Colorado.

The Family Connects Medical Director will be responsible for oversight, development and endorsement of clinical state guidelines for both infant and caregiver and should have expertise in these areas. The Medical Director must have expertise in at least one of the three areas: pediatrics, OBGYN/midwifery, or infant/maternal mental/behavioral health., and pediatrics. The Medical Director should collaborate with other specialists in areas that are not his/her specialty to cover all of the above. The Medical Director should have a solid understanding of how equity plays a role in the long-term health of individuals and communities, and have demonstrated experience working with underserved individuals and/or communities.

Qualifications: M.D., D.O.

Area of Specialty: Pediatrics, OB/GYN, Family Medicine

Roles and Responsibilities:

- Provide clinical guidance for Family Connects Colorado
 - Partner with nursing supervisor and nursing staff of each local demonstration site in Colorado
 - Develop and endorse clinical state guidelines for both infant and mother/caregiver
 - Approve state specific clinical guidelines, protocol, procedures for maternal and infant assessment
 - Review local sites progress toward achieving FC Program Core Competencies

- Collaborate with other specialists in areas that are not his/her specialty (i.e., pediatrics, OBGYN, infant/maternal mental/behavioral health)
- Participate in weekly case conferences of local sites, as available
- Provide clinical support for nursing staff/nursing supervisor as patient care questions arise with referral back to the client's primary provider as needed for additional intervention
- Support Nursing Supervisor in development and execution of professional development / continuing medical education programming as identified through Family Connects Quality Assurance process and annual performance reviews.
- Build relationships with clinical stakeholders in coordination with other members of the Family Connects sites and state leadership team
 - Enhance collaboration with pediatric and maternal care practices in the community to identify champions at area practices at state and local level
 - Educate and build partnerships with healthcare providers and practices to promote a coordinated prenatal and postpartum support system
 - As a champion of the program, the Medical Director is an ambassador that advocates and aligns the collaboration with other home visitation programs and foster partnerships in the community
 - Seek to optimize newborn enrollment through referring hospitals
 - Participate in sustainability efforts, including presentations, policy advocacy, fundraising, and grant management

Compensation & Schedule:

At least 0.1 FTE is necessary for this role to begin, with the potential to increase according to the scaling of the implementation of the program within Colorado. Illuminate Colorado is open to various staffing structures (individual contract, contract with another employer, hourly employee, etc.) in order to best meet the needs of the program and the candidate.

To Apply:

Please submit a cover letter, resume, references, and salary requirements via email with "Family Connects Medical Director" in the subject line to afox@illuminatecolorado.org.

Application Deadline: Aug 19, 2022