



Board Member Position Description

Illuminate Colorado strengthens families, organizations, and communities to prevent child maltreatment. Illuminate is located in Denver, Colorado and provides services statewide.

We are seeking passionate, dedicated individuals representing multi-cultural perspectives and/or life experiences to join our Board of Directors. Board members provide strategic vision, oversight, and resources to help further the mission of Illuminate.

Current priorities for Board of Directors recruitment include:

- Individuals with relationships with private philanthropy, including family foundations and corporate foundations
- Individuals with nonprofit development or event expertise, including corporate partnerships and sponsorships
- Individuals with best practice human resource management expertise
- Individuals with public relations or marketing expertise
- Individuals with subject matter expertise in strengthening families
- Individuals with lived expertise related to Illuminate's mission

The Illuminate Board of Directors meets quarterly throughout the year, with a retreat in the fall and quarterly committee meetings. Board meetings are typically held remotely with 2 meetings per year in person at the Illuminate Colorado Office in Denver. In addition, board members are expected to attend significant Illuminate events and contribute financially to the organization.

Illuminate Colorado is committed to building a strong and diverse Board of Directors. Learn more about Illuminate at www.illuminatecolorado.org. If you are interested or would like more information, please complete interest form.



Board Member Expectations

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- **Provide fiduciary oversight by** reviewing and approving operating budgets, financial statements, and annual Audit / IRS Form 990.
- **Provide ongoing strategic counsel and advice** to the Executive Director and to other staff leaders as needed.
- **Contribute financially** at an individually meaningful level. Gifts from board members of time or talent may contribute to this requirement.
- **Grow the Reach of Illuminate** by engaging others who can be helpful to the cause as potential supporters. Help identify and connect potential donors or board members (through introductions / event attendance) and proactively promote Illuminate in conversations with friends, colleagues, and broader networks.
- **Attend and engage in board meetings** held quarterly as well as an annual Fall Board retreat to ensure connection and current understanding of organization's goals, strategies, and priorities.
- **Serve on at least one board committee** to actively contribute, support, and advise on organization operations.
- **Attend major organizational events**, bring guests to the organization's annual events, and support Illuminate through outside fundraising or engagement opportunities.
- **Provide support for fundraising efforts** including writing personal thank you notes, meeting with potential major donors, providing event planning support (securing auction/event specific sponsorships, donations, etc.), and engaging in foundation or corporate research/outreach to support the organization.
- **Select, support, and evaluate the Executive Director** through ongoing coaching and support, as well as an annual performance evaluation.